

Resume

# KEVIN BEARY

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## Professional Objective

*My goal is to become an International Executive Police Mentor; National or State Police Executive; and an Adjunct Professor for various criminal justice leadership and training programs.*

## Education

*Masters Degree – Criminal Justice -- University of Central Florida, Orlando, FL -- (December 2001)  
Honorary Doctor of Humane Letters -- Florida Metropolitan University, Orlando, FL – (April 1999)  
Bachelor of Science – Liberty University, Lynchburg, VA -- (June 1992)*

## Professional Experience

### **Beary Public Safety Group, LLC**

*Principal*

October 2009 to Present

### **Liberty Building Forensics Group**

*Business Development Manager*

September 2009 to Present

### **DynCorp International Kabul, Afghanistan**

*CIVPOL Professional Police Mentor for ACAS Program, Counter-Terrorism and Acting Contingent Commander*

February 2009 – July 2009

### **Orange County, Orlando, Florida**

*Chief Law Enforcement Officer of Orange Count Sheriff's Office (1992-2009)*

County: 1,004 square miles; oversight of an annual budget that exceeded \$183.9 million dollars; 1,600 sworn employees; 3,396 total employees; responsible for the safety of over 1,150,000 residents and the more than 50 million tourists that visited Orange County each year. Also responsible for reviewing new weapons permits; advising and mentoring members of the Command Staff; making command decisions on a daily basis. Extensive training in domestic and international terrorism. Thirty three (33) years of combined law enforcement experience.

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## **Everest University**

*Adjunct Professor - (1998 to Present)*

Classes taught included: Current Trends in Criminal Justice, Gang Activity and Drug Operations, Planning for Catastrophic Events, Criminal Investigations, Juvenile Justice, Juvenile Delinquency, Policing in America, Introduction to Terrorism, Terrorism and Homeland Security, and Crime and Justice in the 21<sup>st</sup> Century.

## **Counter Terrorism Experience and Training**

### **Experience**

2004 to present -- Developed and implemented the Central Florida Intelligence Exchange Task Force.

The primary focus of this fusion center is to collect, analyze, produce, and report intelligence in order to help law enforcement detect terrorism activity in the region. Task Force members included first responder's fire and police, emergency management, public health, hospitals, and school security from nine counties and state agencies.

2001 to 2007 – Co-chair of the Domestic Security Task Force Region 5, Central Florida

### **International Terrorism Training**

2008 – International Chiefs of Police (IACP) Terrorism Training; Dublin, Ireland – 40 Hours

2007 – Democracy and Global Security Terrorism Training (Conducted by the Turkish National Police); Istanbul, Turkey – 40 Hours

2005 -- FBI Leadership in Counter Terrorism (LinCT); Glasgow, Scotland – 160 Hours

2002 – Police and Terrorism Training (Conducted by the Jewish Institute for National Security Affairs (JINSA); Tel Aviv, Israel – 40 Hours

2001 – International Police Training; Izhevsk, Russia – 160 Hours

1982 – Terrorism Training (Conducted by the US Air Force and British Army); Hereford Air Force Base, England – 40 Hours

1982 – Terrorism Training; Belfast, Northern Ireland – 160 Hours

Hosted numerous International Training Events in Orange County, Florida, with attendees from U.S. Virgin Islands, Australia, Puerto Rico, Japan, Scotland, Taiwan, England, Brazil, Estonia, Ireland, France, UK, Sweden, Ireland, Germany, Turkey, Argentina, Hungary, Northern Ireland, Peru, Switzerland, Bahrain, Qatar, Wales, and Izhevsk, Russia.

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## Professional Accomplishments

### **Youth Crime and Education**

- Created the Juvenile Arrest and Monitor (JAM) Unit and SHOCAP Unit, which monitors serious habitual juvenile offenders In Orange County. This Unit received the Statewide Excellence Award from then Governor Jeb Bush in 2006. Also received a National Award from the Police Executive Research Forum (PERF).
- Created the Youth Services Section to address special needs and issues involving youth crime, drugs, and violence in Orange County.
- Created the first Gang Enforcement Unit in Orange County, Florida, 1993, to combat the rising gang issues that were plaguing our county.
- Developed and implemented the Reclaiming Our Community and Youth (ROCY) Program, which partners a Deputy Sheriff and a social worker to work with at-risk children by bolstering their self esteem and decision-making skills.
- Developed and implemented the Children's Safety Village where children can go to learn valuable, life saving lessons on fire safety and prevention, water safety, bicycle safety, seat belt safety, pedestrian safety, stranger awareness, and drug awareness.

### **Community Affairs**

- Developed and implemented community policing strategies to help businesses and communities combat their crime issues.
- Developed and implemented the Civilian Police Academy that introduces citizens to the realities and complexities of maintaining law and order in their community.
- Developed and implemented the Senior Citizens Assistance Program that provides a number of services and programs that assist the senior citizen population.
- Established the Orange County Sheriff's Office Citizens Advisory Board that regularly meets with the Sheriff and helps promote the services of the Sheriff's Office to the community.
- Established an African-American Advisory Board and Hispanic Advisory Board to act as community liaisons with citizens on issues of mutual concern.
- Established a Haitian Citizens Police Academy and Hispanic Citizens Police Academy to introduce law enforcement to these growing communities.

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## **Crime Issues**

- Implemented the Coordinated Crime Reduction Meetings. These meetings are patterned after NYPD's CrimeStat Meetings and focus on high crime areas and strategies to combat crime.
- Developed and implemented the Intelligence Lead Policing/Violent Crime Initiatives, a zero tolerance, no-nonsense approach to deal with the spike in violent crime in the county. (Selected by the COPS Program as a national model to share with other agencies.)
- Developed the Sexual Offender Squad (SOS) that monitors sex offenders that are released back into our communities.
- Developed the Critical Incident Management Team (CIMT), which responds to and provides the manpower and resources necessary to manage a major incident or event that would involve multi-agencies or jurisdictions.
- Developed the Critical Infrastructure Protection Unit that conducts vulnerability assessments of critical infrastructures in Orange County to include theme parks, school campuses, colleges, government buildings, and government contractors.
- Developed and implemented the Central Florida Intelligence Exchange (CFIX) Fusion Center that supports local law enforcement agencies and the state's Region 5 Regional Domestic Security Task Force.
- Established a community-based Less Lethal Force—Electronic Control Weapons (ECW) Advisory Board. This advisory board's findings have been shared with the Bureau of Justice Assistance (BJA), National Institute of Justice (NIJ), Police Executive Research Forum (PERF), International Association of Chiefs of Police (IACP), and Major County Sheriffs' Association (MCSA).
- Served on the Metropolitan Bureau of Investigation Advisory Board – a thirty-year task force that works drugs, organized crime, and vice enforcement-related cases.

## **Accreditation**

- Developed and implemented numerous mandatory standards which resulted in the OCSO's initial nationwide accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA) and statewide accreditation by the Commission for Florida Law Enforcement Accreditation (CFA).
- Provided management oversight of the department's successful national and state re-accreditation process – (CALEA, 4 times; CFA, 3 times).

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## **Workforce Diversification**

Developed, structured, implemented and supervised recruiting and hiring strategies that minimized employee turnover and increased female and minority hiring without adverse impact, employee morale problems, or lowering employment standards.

## **Regional Accomplishments**

- Chairman of the Florida Sheriffs Association Task Force for Statewide Emergency Response (2003 to Present), which provides the necessary manpower and resources to statewide incidents (LEO Murders/Manhunts, Wildfires, Hurricanes, Tornados, Major Sporting Events, Dignitary Protection Details, and Presidential Visits).
- Established Inter-Operability Communications for Region 5 Domestic Security Task Force.
- Partnered with the University of Central Florida and implemented the FINDER Program for Regional Data Sharing. Currently serves 158+ Sheriffs/Police Agencies across Florida.
- Established the RDSTF 5, SWAT Training for all Tactical Teams in our region.
- Established the RDSTF 5, Hazardous Device Training for all bomb squads/teams on our region.
- Established Orlando as an Urban Area Security Initiative through the Department of Homeland Security.
- Created partnerships with all major theme parks and added them to Region 5 Domestic Security Task Force.
- Deployed and commanded 1,100 Sheriff's Deputies to Waveland, Mississippi, after Hurricane Katrina.
- Assisted in creating HLS-CAM – Homeland Security Community Assessment Model, a tool used to do threat assessments of our communities. Used by the State of Florida after 9-11 to assess critical infrastructure and adopted by Department of Homeland Security for use in communities across America.
- Assisted the Florida Department of Law Enforcement in the first Intelligence Liaison Officer Program - September 2008.

## **Executive and Specialized Law Enforcement Training**

FBI National Academy – 143<sup>rd</sup> Session – (December 1985), *Honor Graduate*

FBI National Executive Institute – 18<sup>th</sup> Session – (September 1995) – 120 Hours, *Graduate*

FBI Leadership in Counter-Terrorism Program (2006), *Graduate*

Police Executive Research Forum (PERF) – Senior Management Institute for Police (SMIP) – 120 Hours - Boston, MA – (July 2007), *Graduate*

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## Professional Affiliations

- International Association of Chiefs of Police – Member of Terrorism Committee
- International Police Association - Member
- International Reserve Officers Association - Member
- FBI National Academy Associates - Member
- FBI Leadership in Counterterrorism – LinCT - Member of North American Advisory Committee
- FBI National Executive Institute (NEI) – Board of Directors
- DHS Advisory Board for Law Enforcement National Response Teams
- Major County Sheriffs’ Association – Past President
- Major County Sheriffs’ Association – Federal Communications Disaster Resource Commission – NSA Appointee
- National Sheriffs Association – Past Chairman of Special Operations Committee
- National Sheriffs Association – Vice Chairman of Weapons of Mass Destruction Committee
- National Sheriffs Association – Reserve Deputy Committee
- Florida SWAT Association – Past President
- Florida Sheriffs Association – Past President
- National Tactical Officer’s Association - Member
- Florida Region 5 Domestic Security Task Force – Past Co-Chair
- Florida Sheriffs Association Statewide Emergency Response Task Force – Past Chairman
- State of Florida Domestic Security Oversight Board – Past Appointee
- State of Florida Drug Policy Advisory Council – Past Governor Appointee
- Florida Gang Investigators Association - Member
- Florida Police Chief’s Association - Member
- Central Florida Criminal Justice Association – Past President / Member
- Central Florida Police Chiefs Association - Member
- Central Florida Fusion Center – Member of the Oversight Committee

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## Community Service

Director of Security – Apopka High School Athletics  
Orange County Police Athletic League (PAL) -- Board Member  
American Cancer Society – Relay for Life -- Orlando, FL – Past Chairman  
Cystic Fibrosis Foundation – Orlando, FL – Past Chairman  
Central Florida Boys & Girls Club – Board of Directors  
Central Florida Boy Scouts – Board of Directors  
Central Florida YMCA -- Board of Directors  
Children’s Safety Village of Central Florida – Governing Board Member  
Everest University Criminal Justice Advisory -- Board Member  
University of Southern Mississippi – Center for Sports Security Management Team – Member  
Reserve Deputy Sheriff – Orange County, FL

## Professional Community Recognitions

2009 – Award of Excellence – DEA, Orlando, FL  
2009 – Achievement Award – US Marshals Office, Tampa FL  
2009 – Outstanding Service Award – FBI, Orlando, FL  
2009 – Hispanic Alliance Community Service Award – Orange County, FL  
2009 – Police Athletic League Lifetime Achievement Award  
2009 – Boy Scout Lifetime Achievement Award  
2008 – Central Florida Hotel and Lodging Association’s Lifetime Achievement Award  
2008 – Pope Benedict XVI Papa Benerementi Community Service Award  
2007 – Exemplary Service Award - Region 5 Domestic Security Task Force  
2006 – Hispanic Crime Prevention Academy Award  
2005 – 2004 - 2000 -- Police Athletic League Achievement Award  
2004 – Walt Disney World Security – Top Cop Award  
2004 – Silver Beaver Award – Central Florida Chapter – Boy Scouts of America  
2003 – National Sheriffs Association “Sheriff of the Year” Award  
2002 – University of Central Florida – Professional Achievement Award  
2002 – State of Florida Governor’s Award for Florida Domestic Security Task Force Oversight Board  
2001 – Hispanic Community Award  
1996 – National Organization of Black Law Enforcement Officers - Law Enforcement Officer of the Year  
1996 – National Rife Association – Law Enforcement Officer of the Year

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## Secret Clearances

Department of Justice – Secret Clearance  
Department of Homeland Security – Secret Clearance  
Department of State – Secret Clearance